

COMMUNITY PARTNER MEETING

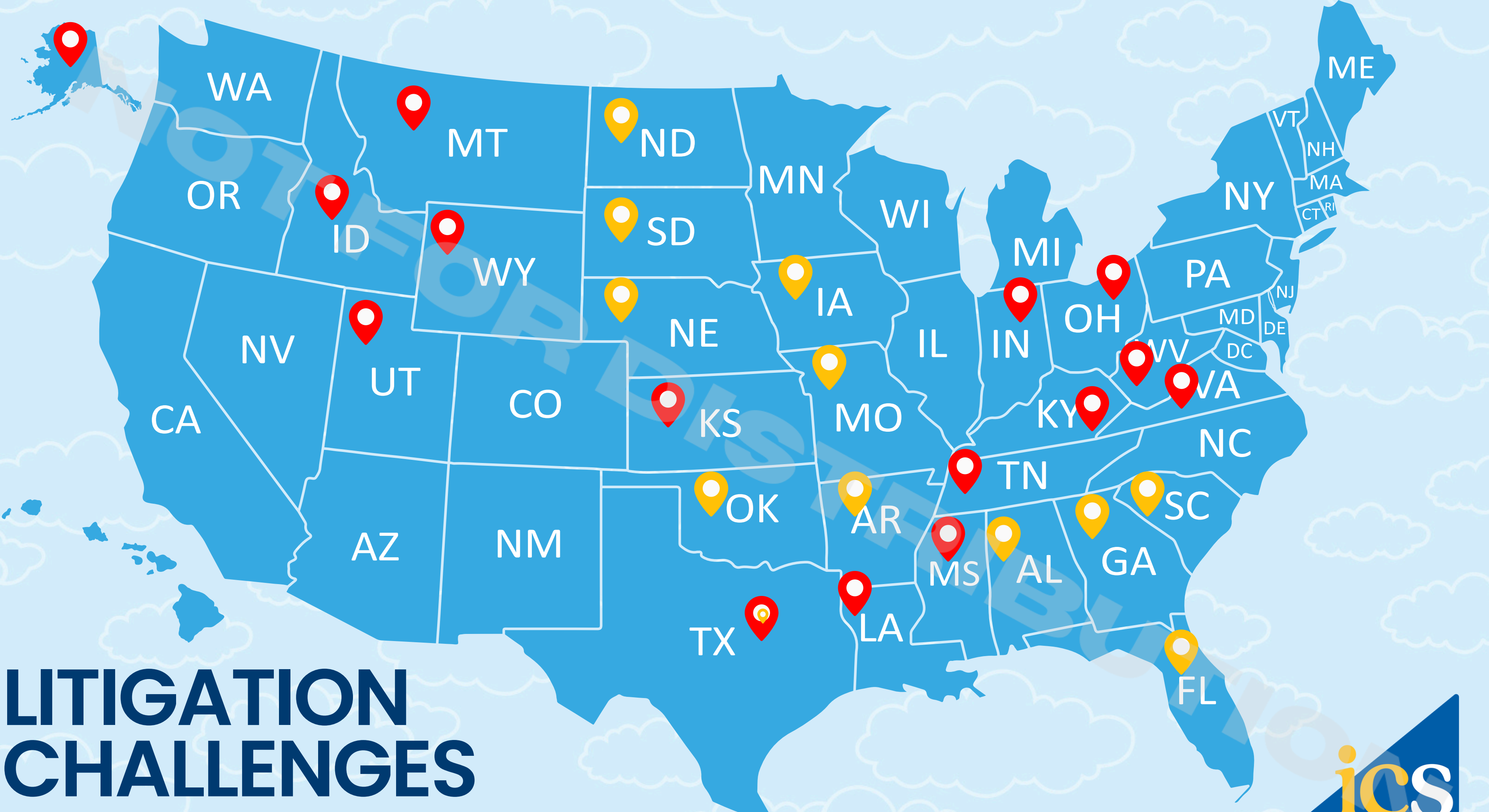
July 17, 2024



INSTITUTIONAL COMPLIANCE
SOLUTIONS



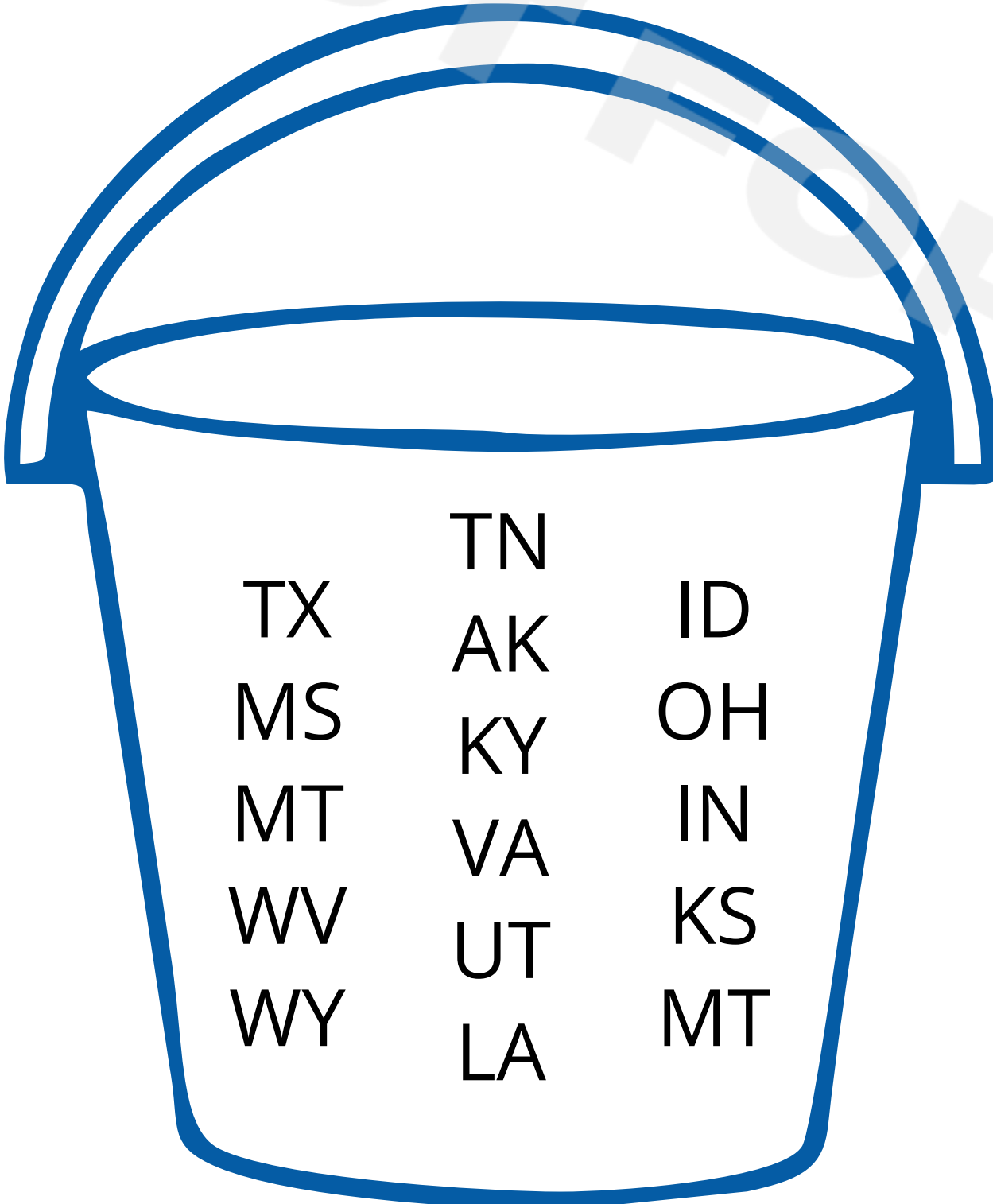




LITIGATION CHALLENGES



LITIGATION STATES WITH INJUNCTION (2020)

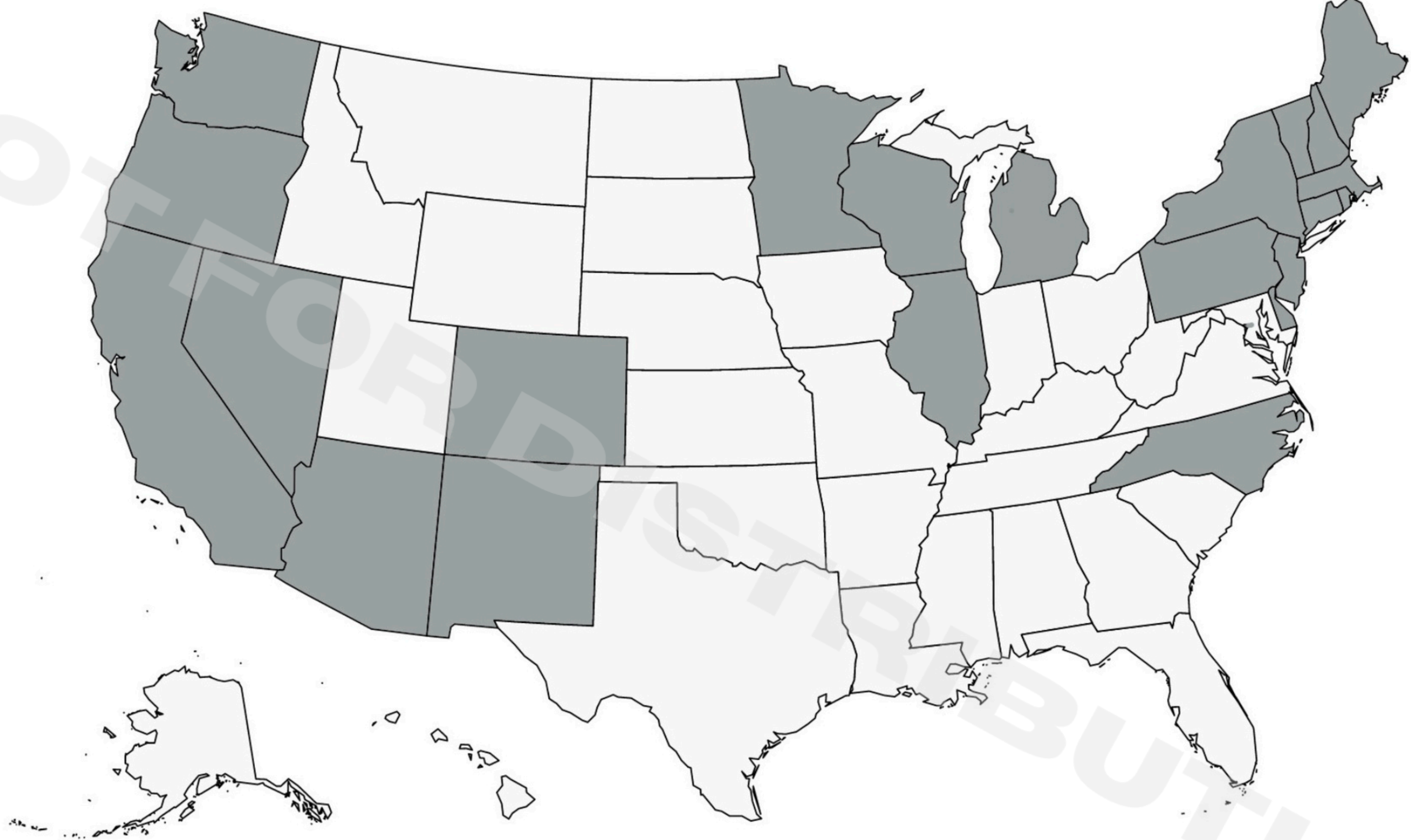


LITIGATION STATES WITHOUT A DECISION (2020 or 2024?)



NON-LITIGATION STATES (2024 but KS...)





KS RULING AND IMPACT ON NON-LITIGATION STATES?

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KANSAS DECISION

“Accordingly, it is hereby ordered that the United States Department of Education, Miguel Cardona, Secretary of U.S. Dept. of Education, the United States Department of Justice, Merrick Garland, Attorney General of the United States . . . are ENJOINED from implementing, enacting, enforcing, or taking any action to enforce the Final Rule promulgated by the Department of Education titled “Nondiscrimination on the Basis of Sex in Education Programs or Activities Receiving Federal Financial Assistance” . . . set to become effective on August 1, 2024, against Kansas, Alaska, Utah, Wyoming, K.R.’s school, **the schools attended by the members of Young America’s Foundation or Female Athletes United, as well as the schools attended by the children of the members of Moms for Liberty.**”



KANSAS DECISION

"Finally, nothing in this order limits the ability of any school to adopt or follow its own policies, or otherwise comply with applicable state or local laws or rules regarding the subjects addressed herein. Rather, it simply prohibits Defendants from demanding compliance with the Final Rule by the schools affected by this order, or imposing any consequences for such schools' failure to comply with the Final Rule." p. 24-25



THE LITIGATION IS ON-GOING

Appeals of the
injunctions

Injunction is just
the first step,
will be additional
hearings

Still waiting on
other rulings in
litigation states -
nationwide
injunction from
those?





WHAT THE LITIGATION UNCERTAINTY MEANS FOR YOU

01



Title IX University Core Curriculum

2020 Core Curriculum and Resources will remain



02

03



2024 Courses being Released - First is Title IX Introduction and Overview

If your school DOES NOT want the 2024 courses and resources visible you must notify us by July 25th



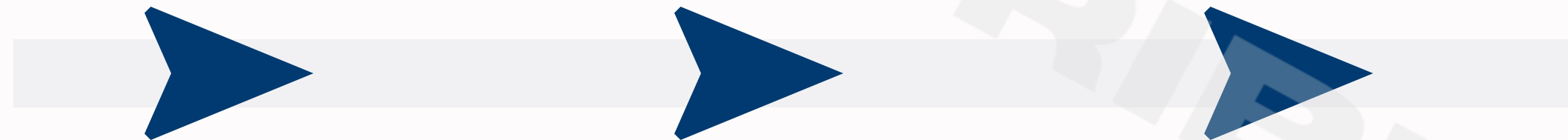
04

2024 CORE CURRICULUM

**Title IX
Introduction
and Overview
(required)**

**Pregnancy
Obligations
under Title IX**

**Courses
specific to
role**



****2020 Core Curriculum will remain in Title IX University**



TITLE IX UNIVERSITY CORE CURRICULUM RECOMMENDATIONS

2020 Regulation
Schools ---- Take
the 2020 Core
Curriculum
courses;
discretion to take
the 2024 Intro
Course

2024 Regulation
Schools ----
Take the 2024
Intro Course
and other
courses as
released

*Unsure where you fall? Consult with counsel!!!



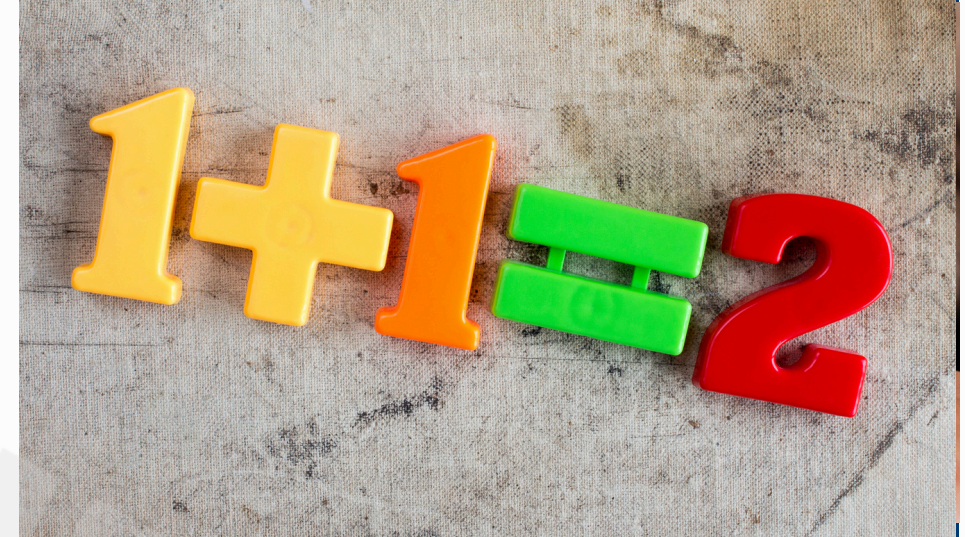
RESPONSIBLE EMPLOYEE/TITLE IX EMPLOYEE TRAINING



If you have this product, we do not plan to provide the 2024 version of the course in states impacted by an injunction.



In states that are not impacted by the injunction, we will provide the 2024 version of the training.



Note: RE/Employee Training IS AN ADD ON PRODUCT

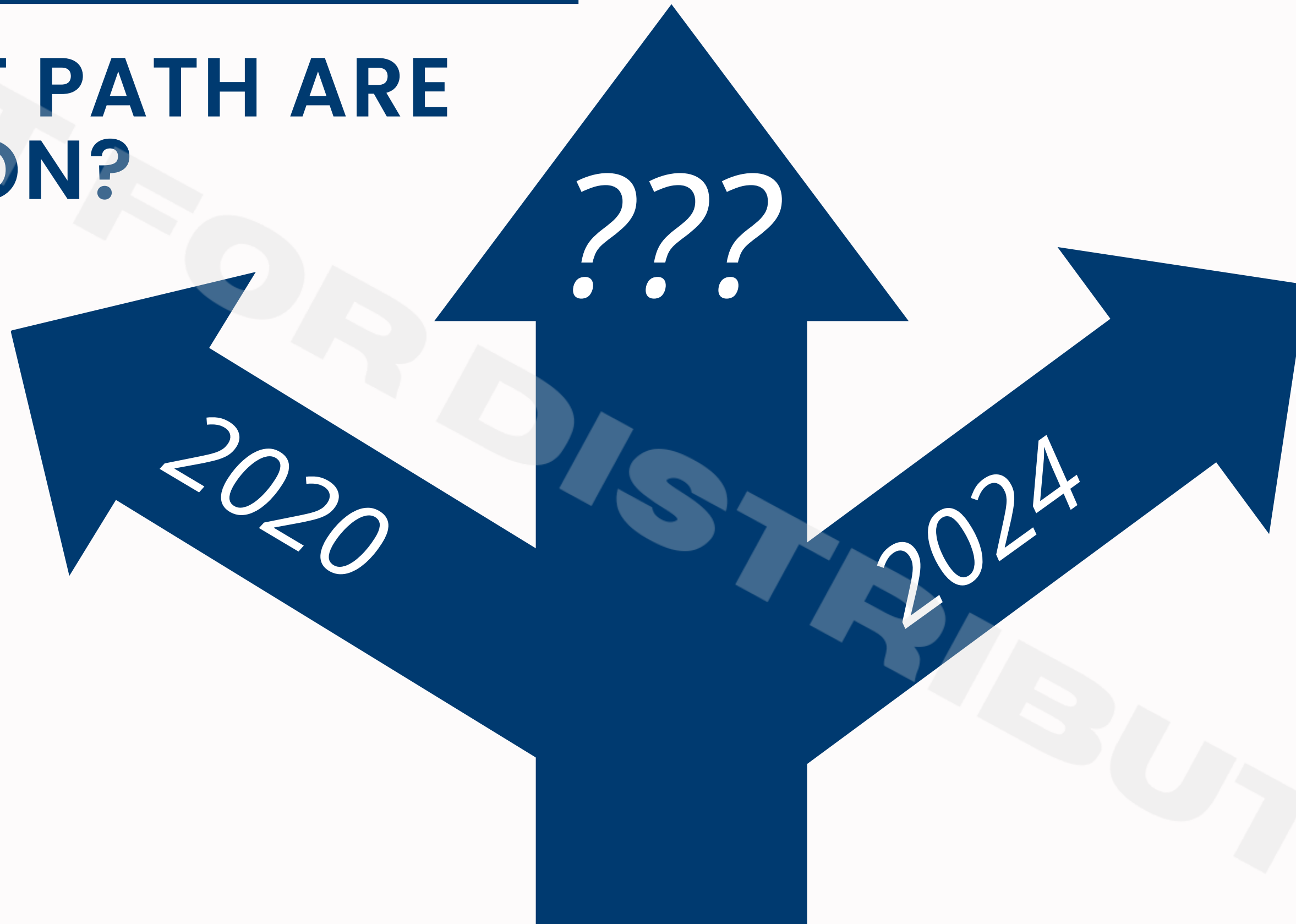
POLICY SUPPORT

Work with your individual Specialist assigned on unique issues facing your school.

*Note: Policy Support
IS AN ADD ON
PRODUCT



**WHAT PATH ARE
YOU ON?**



WE ARE 15 DAYS AWAY FROM AUG. 1 IMPLEMENTATION.

If you are a school proceeding with 2024 by Aug. 1...

- ▶▶ Do not panic
- ▶▶ Do your best to begin compliance efforts
- ▶▶ This is not a game of "gotcha" by OCR



Questions?

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